MASA Video Library Contents

Last Update: 9-26-2013

Administrative Content

Addressing Unlawful Discrimination, Harassment and Retaliation (In-service training for support staff),-Tom Mickes (79 minutes)

Analysis of August/September Consumption Tax Initiative Petitions-James Moody (18 minutes)

Central Bank MASA Business Card-Debra Lake (19 minutes) Consumption Tax-James R Moody & Assoc. (42 minutes)

Health Care Reform Planning for Missouri School Districts-

Mark Iglehart (26 minutes)
MO. Public School Foundation Formula-Chris Straub (43 minutes)

MSAPAC-RogerKurts(9 minutes)
Tax Credits-Sen. Brad Lager (54 minutes)

The Fair Tax Initiative-Jim Moody (36 minutes)

Utilizing Mediasite for MASA Association Business---Roger Kurtz (6 minutes)

MSIP 5 Analysis—Becky Odneal (68 minutes)

Problems With House Bill 253 (August 2013)-James Moody (33 minutes)

Educational Office Professional Conference

The Changing World of the Educational Office Professional-Penney Rector (64 minutes)

School Finance

2013-2014 Budget Development—Chris Straub & Jason Hoffman (116 minutes)

Budgeting for 2012-2013 – Chris Straub, Linda Quinley (131 minutes)

Collateralization of Public Funds Deposits-Mark Mathers (53 minutes)

Evaluating the Budget 12-13 – Chris Straub, Jason Hoffman (99 minutes)

Formula Funding-Roger Kurtz (24 minutes)

Setting the Tax Rate 2013-August 2, 2013-Chris Straub (82 minutes)

MASA Spring Conference

Communicating Funding Issues-Chris Belcher (51 minutes)
Cure for the Common Town Hall Meeting-Paul Tandy (45 minutes)

Harrah's North Kansas City Engagement Story (A Customer Service Initiative the Works!) – Tom Cook (43 minutes)

High School Flex Program-C.J. Huff (33 minutes)

How to Successfully Implement and Maintain a Data Wall – Laura Grayson/Tina Plummer (42 minutes)

iPad: The Future of the Book – Paul Musegades (58 minutes)
Meeting the Needs of All Learners through Response to
Intervention-Jim Horton (53 minutes)

PR Legal Issues-Penney Rector (53 minutes)

Thinking About a Four-Day Week? – Chris Blackburn (33 minutes)

Safe and Secure Schools

Cyber Crime: What Administrators Need to Know-Lt. Joe Laramie (59 minutes)

Effective Investigative Techniques in Potential Sexual Abuse Case-Tom Mickes (36 minutes)

Legal Aspects of Harassment, Hazing and Bullying-Duane Martin (19 minutes)

Missouri School Violence Hotline (Information Video)-John Downs (19 minutes)

Missouri School Violence Hotline (Student presentation)-Spencer (7 minutes)

Safe Schools and Civil Rights-Richard Cole (50 minutes) Student Discipline-Peter Yelkovac (65 minutes)

AASA National Conference on Education

Millennials in K-12 Schools-Neil Howe (78 minutes)

MAESP Spring Conference

The Engagement Challenge: Character Ed. & Student Achievement-Jason Anderson (39 minutes)
WTF (Wow, That's Funny)-Tim Gallagher (39 minutes)

Legislative Updates (During MO General Session)

Weekly Legislative Updates beginning January of each year—Roger Kurtz (6-10 minutes in length)

Legal Issues

ADA Interactive Process-Julianne O'Bannon-Germinder (21 minutes)

Addressing the Needs of Homeless Students and Their Families-Duane Martin (40 minutes)

Board Hearings-Duane Martin (19 minutes)

Caught in the Middle-Betsey A. Helfrich (22 minutes)

Changes in Child Abuse Investigations and Reporting Requirements-Shellie Guin (18 minutes)

Changes to Missouri Child Abuse and Neglect Reporting Obligations, Student Teachers, Teacher Evaluations-Tom Mickes (37 minutes)

Doe V. KCPS: One Year Later-Steven Book (23 minutes)
Drug Testing Students and Employees-Joseph M. Wientge
(37 minutes)

FERPA Changes and Video Recordings-Rachel England (12 minutes)

FERPA, Custody, Subpoenas, and Orders of Protection-Celynda L. Brasher (46 minutes)

Focus On Series: The Nuts and Bolts of Spring Personnel Decisions –Duane Martin (3 Part Series: Part I-49 minutes; Part II-54 minutes; Part III-53 minutes)

Focus On Series: Child Custody, Residency, and Enrollment-Betsey Helfrich (108 minutes)

Gender Equity in Athletics-Tom Mickes (24 minutes) How to Conduct a Student Discipline Hearing-Natalie Hoernschemeyer (21 minutes)

Identifying and Preventing Sexual Harassment-Celynda Brasher (49 minutes)

Legal Issues for School District Employees-Penney Rector (91 minutes)

Madison, Milwaukee, Detroit, Anytown Missouri: Retaining the Best Teachers in Treacherous Financial Times – Tom Mickes (45 minutes)

Managing Staff/Student Online Relationships and Activity-Penney Rector (29 minutes)

Managing Student Groups/Clubs at the Building Level-Duane Martin (27 minutes)

Migrant Students and English Language Learners-Shawn Cockrum (22 minutes)

Minimizing Liability in the Face of Recent Litigation-Tom Mickes & Betsey Helfrich (51 minutes)

Minimizing the Risk of Sexual Abuse of Students: Amy Hestir Student Protection Act-Tom Mickes (35 minutes)

Missouri Human Rights Act: Public

Accommodations/Employee Discrimination-Natalie Hoernschemeyer (24 minute)

Mitigating Measures and Major Life Activities: The New M&M's of Disability Law for Employers and Employees – Christi Flaherty/ Ernest Trakas (51 minutes)

Navigating the Electronic Universe-Katherine Nash (20 minutes)

Nepotism-Duane Martin (14 minutes)

OCR Trends – Julia Walker (12 minutes)

Off Campus Speech: When the Walls Come Crumbling Down-Joseph Wientge (30minutes)

Open Meetings Act and Sunshine Law -Tom Tueth (42 minutes)

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- Personal Liability Under the MO. Human Rights Act-Margaret Hesse (21 minutes)
- Preventing Ongoing Issues of Hazing-Tom A. Mickes (28 minutes)
- Put Me in Coach: A Review of MSHSAA's Eligibility Requirements (FY13)-Scott Kimble (35 minutes)
- Real Estate101: Documenting and Closing Real Estate Agreements-Scott Kimble (38 minutes)
- Residency and Homeless Students-Duane Martin (12 minutes)
- Responding to Child Complaints-Shellie L. Guin (37 minutes) Reporting Student Misconduct-Duane Martin/Andrea Follett (31 minutes)
- School the Flu and the Law-Duane Martin/Penney Rector (46 minutes)
- Sexting and Social Media-Penney Rector/Duane Martin (51 minutes)
- Student Discipline: Ten Common Mistakes-Duane Martin (20 minutes)
- Student First Amendment Issues-Daniel Rhoades (30 minutes)
- Student Searchers after Safford-Tom Mickes (30 minutes)
- Take Out the Sunscreen: Practical Tips on the Sunshine Law-N. Scott Kimble (25 minutes)
- The ABC's of School Law-Betsey Helfrich & Tom Mickes (31 minutes)
- The Affordable Care Act-Coverage Responsibilities for Substitutes, Bus Drivers & Seasonal Employees-Margaret Hesse (43 minutes)
- The Amy Hester Act: What Your District Needs to Know Andrea Follett (22 minutes)
- The Goals and Woes of Obama care-The PPACA in a Nutshell-Christi Flaherty (23 minutes)
- The Hurt Locker: Practical and Preventative Steps to Curb Bullying in Your School N. Scott Kimble (23 minutes)
- The Proof is in the Pudding: Mixing Evaluation and Remediation-Michael J Curry (42 minutes)
- This Just In: Breaking News for Your District Natalie Hoernschemeyer/Betsey Helfrich (32 minutes)
- To Search or Not to Search Melanie Gurley Keeney (38 minutes)
- Top 10 Ideas that Can Cause Trouble (an assortment of issues)-Sarah Wright Schmanke (27 minutes)
- Top 5 Legal Issues for Elementary Principals-Penney Rector (55 minutes)
- Top 10 Personnel Issues-Shellie Guin (65 minutes)
- Trends in Fair Use and Educational Fair Use-Brian Mayer (13 minutes)
- Visitor Policies: Restricting Access to School Facilities & Students-Amy Clendennen (7 minutes)
- Where's the Line? What You Really Need to Know About Residency-Betsey Helfrich (52 minutes)
- 16-17-18 Year Olds—Issues That Arise With Older Students-Penney Rector (32 minutes)

Legal Issues - Certificated and Non-certificated staff

- Collective Bargaining Now-Duane Martin (19 minutes)
- Collective Bargaining: Litigation in the Absence of Legislation-Celynda Brasher (43 minutes)
- Covering Your Bases: Your Annual Checklist for a Successful School Year (FY13)-Sarah Schmanke & Wendy Kasten (27 minutes)
- Employee Requests for Accommodations Margaret Hesse (50 minutes)
- Employment Law Update Katherine Nash, Michael Curry (19 minutes)

- FMLA: Top 10 Mistakes School Districts Should Avoid, Natalie Hoernschemeyer (24 minutes
- How to Conduct a Thorough Employee Investigation-Natalie Hoernschemeyer (24 minutes)
- How to Improve Education by Effectively Removing Bad Teachers-Tom A. Mickes (38 minutes)
- How to Retain Your Best Teachers When Downsizing?-Tom A. Mickes (41 minutes)
- Idle Chatter? The First Amendment, Free Expression and Disruptive Speech-Celynda Brasher (51 minutes)
- Paving the Way for Removing Inadequate Teachers-Tom Mickes (46 minutes)
- Put on the Brakes: Prevent Lawsuits based on Discrimination, Harassment, and Retaliation-Duane Martin/Andrea Follett (49 minutes)
- Reducing Staff During Tough Economic Times-Duane Martin/Tom Mickes (48 minutes)
- Staff Evaluations: Think Like a Lawyer, Lead Like a Coach-Duane Martin (154 minutes)
- Teacher Dismissal-Jeffrey St. Omer (26 minutes)
- Teacher Evaluation-Tom Mickes (34 minutes)
- Teacher Non-Renewal and Termination-Michelle Basi (30 minutes)
- Teachers Gone Wild! Celynda Brasher/Peter Yelkovac (51 minutes)
- When Less Can Be More: Staff Reductions Don't Have to Mean Reduced Learning-Tom Mickes (39 minutes)

Legal Issues - Special Education Topics

- Americans with Disabilities Act-Celynda Brasher (47 minutes) Avoid a Roadblock: What the OCR Wants-Pete Yelkovac (48 minutes)
- Current Trends in Disability Law-Teri Goldman & Alefia Mithaiwala (58 minutes)
- Dealing with Transgender Students and Related Special Ed/504 Issues-Alefia Mithaiwala (37 minutes)
- Don't Be the Next Headline: Hot Topics in Special Education-Teri B. Goldman (49 minutes)
- Due Process & AHC (An Oxymoron?) and Legal Update-Ernest Trakas (95 minutes)
- Evaluating Students Under the IDEA: Current Issues & Legal Developments-Shellie Guin (41 minutes)
- Focus On: Manifestation Determinations Under the IDEA-James Thomeczek (50 minutes)
- Focus On: Responding to OCR Complaints/Investigations-John Brink (54 minutes)
- Section 504 and IHP's: Who Gets What & Why-Michelle Basi (30 minutes)
- Student Discipline Under the IDEA and Section 504-Michelle Basi/Amy Clendennen (32 minutes)
- Year of Living Dangerously OCR vs. Missouri Public Schools-Ernest Trakas (19 minutes)

Legal Issues - Technology Issues

- Cyber and Cellular Challenges for Schools-Sarah A. Wight (34 minutes)
- First Amendment and Technology in Schools Joseph Wientge (31 minutes)
- Focus on: Technology Use by Staff Members-Duane Martin (60 minutes)
- Focus On: Staff Technology Use-Tom Mickes (92 minutes) Identifying & Avoiding Sexual Harassment & Staff Use of Technology - Duane Martin & Andrea Follett (27 minutes)