



# Lead • Develop • Support

## Professional Development Series

### Fall 2018

MASA is pleased to provide our Lead - Develop - Support (LDS) Fall professional development workshops. Formerly known as "Focus On," LDS workshops are primarily legal in nature, but we will add other content as needed.

**(Workshop registration forms will be on the MASA website -- [masaonline.org](http://masaonline.org) -- under the Workshop tab.)**



### **Pitfalls in Teacher Dismissal Cases**

**Presenters: Representatives of Mickes O'Toole, LLC**

The number of teacher termination hearings held across the state is on the rise. This presentation will examine the process for removal of teachers from start to finish while examining common mistakes that can ruin a successful removal process.

#### **Dates and Locations**

- October 9: EducationPlus: 1460 Craig Road, St. Louis, MO 63146.
- October 11: MCSA Conference Center: 3550 Amazonas Dr., Jefferson City, MO 65109
- October 30: Independence School District: Central Office, 201 N. Forest Ave., Independence, MO 64050



### **Negotiations: Collective Bargaining & Separation Agreements**

**Presenters: Representatives of Guin Mundorf, LLC**

Whether your district has a strong and vigilant bargaining unit, or a more casual meet and confer tradition, the negotiation and bargaining process can pose hidden challenges. In a world of ever-tightening budgets and increasing employee demands, we will discuss the different approaches to negotiations, the bargaining process, advocating for district goals, and avoiding alienating your staff members.

#### **Dates and Locations**

- September 10: MCSA Conference Center: 3550 Amazonas Dr., Jefferson City, MO 65109
- September 19: Lee's Summit School District: Stansberry Leadership Center, 301 NE Tudor Road, Lee's Summit, MO 64086
- October 3: Ritenour School District: Art Gallery Auditorium Entrance, 9100 St. Charles Rock Road, St. Louis, MO 63114
- October 9: Willard School District: Central Office, 500 Kime, Willard, MO 65781



### **Section 504: Overview and Best Practices**

**Presenters: Representatives of Tueth Keeney Cooper Mohan Jackstadt P.C.**

This session will cover the fundamental rights and obligations created by Section 504. We will address compliance basics, differences between Section 504 and the IDEA, as well as tips for streamlining and simplifying your district's 504 processes. We will also discuss recent legal developments related to Section 504.

#### **Dates and Locations**

- September 19: MCSA Conference Center: 3550 Amazonas Dr., Jefferson City, MO 65109
- October 4: Republic School District: Price Elementary Conference Room, 518 N. Hampton, Republic, MO 65738
- October 9: Liberty Public Schools District Administration Center: 8 Victory Lane, Liberty, MO 64068
- October 23: MCSA Conference Center: 3550 Amazonas Dr., Jefferson City, MO 65109
- October 29: EducationPlus: 1460 Craig Road, St. Louis, MO 63146

**Additional sessions listed on the back of this document.**



## **Student Free Speech Issues: Social Media, Student Walkouts, and Threats of Violence**

***Presenters: Duane Martin, EdCounsel, LLC***

Student First Amendment issues and claims have surged in the last school year. This presentation will discuss the management of student free speech issues surrounding student walkouts, off campus speech, use of social media, and true threats of violence and terroristic threats. We will discuss best practices and measures to be taken to minimize legal risks associated with student free speech rights.

### **Dates and Locations**

- September 26: MCSA Building: 3550 Amazonas Drive, Jefferson City, MO 65109
- October 4: MCSA Building: 3550 Amazonas Drive, Jefferson City, MO 65109
- October 8: Raytown Schools Education Conference Center: 10750 East 350 Highway, Raytown, MO 64138
- October 22: Parkway School District: Instructional Services Center, 12657 Fee Fee Road, St. Louis, MO 63146
- November 6: Springfield Public Schools: Kraft Administrative Center, 1359 East Saint Louis Street, Springfield, MO 65802



## **School Board - Superintendent Relationships**

***Presenters: Duane Martin, EdCounsel, LLC & Doug Hayter, MASA***

The success or failure of a superintendent is built largely on the relationship with the board as a whole and with individual board members. This workshop will include an open discussion of key strategies for cultivating and maintaining a strong relationship with the board and individual board members. Our discussion will also discuss how the roles and relationships of the superintendent and board relate to district policies, contracts and the law.

### **Dates and Locations**

- TBD: MCSA Building: 3550 Amazonas Drive, Jefferson City, MO
- TBD: MCSA Building: 3550 Amazonas Drive, Jefferson City, MO



## **School Personnel**

MASA will work with EdCounsel, LLC, to provide a series on school personnel in February and early March, 2018. More information will be provided at a later date.



## **Additional professional development sessions are being explored.**

MASA is investigating other possible professional development sessions. Members will be kept informed.

**For additional information, please contact MASA:**  
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**(573) 638-4825**

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