

Constitution of The Missouri Association of School Administrators

Revised and Approved: March 26, 2021

Effective Date: July 1, 2021

Article I – Name

Section I - Name of Organization

The name of this organization shall be the Missouri Association of School Administrators (MASA).

Article II – Mission, Vision and Beliefs of the Association

Section I – Mission

Develop and support effective public-school leaders who positively impact the lives of Missouri students.

Section II – Vision

We envision innovative, future-focused leaders for every public-school student.

Section III – Beliefs

- Public education is the cornerstone of the success of our state and nation.
- Leadership development impacts student success.
- Maximizing student success requires a broad network of allies committed to strengthening public education.
- Membership engagement is vital to the success of our mission.

Article III – Membership

Section I - Types of Membership

Membership in the Association shall consist of active, group, associate (individual and business), emeritus and honorary members. Only active members shall be eligible to vote and hold office. Each active member must declare membership in one MASA region for voting purposes.

Active Membership - any person shall be eligible for active membership who serves as a Missouri public school superintendent, central office administrator of a public school, administrator of an education agency, association, college or university, or teacher preparing persons for a career in education or educational administration in these institutions.

Group Membership - any superintendent who purchases an Active Membership may purchase an additional Group Membership for their school district. A Group Membership will include one additional active membership for the school district and any number of non-voting central office memberships, as submitted by the superintendent.

Individual Associate Member - any person actively engaged in, or associated with, any phase of schoolwork or otherwise interested in educational administration in Missouri shall be eligible for associate membership in the Association. Individuals employed as administrators in Missouri public school districts shall not be eligible for associate membership.

Business Associate Member - any vendor or company who either markets products or services to the public schools or who wishes to provide support to public school superintendents through their professional association

may become a business associate member.

Emeritus Member - any active member of MASA who retires from work in Missouri education shall be eligible for emeritus membership. This emeritus membership will expire should the member return to a position that qualifies for active membership.

Honorary Member - the Executive Committee shall have authority to confer honorary membership in the Association.

Membership in the Association may be denied or rescinded by the Executive Committee or its designee when it is deemed to be in the best interest of the Association.

Article IV – Officers

Section I - Officers

The officers of this Association shall be the president, president-elect, past-president, secretary, and treasurer. No part of the funds of MASA shall be used for the benefit of, or be distributable to, its members, officers, or committee chairpersons, except that MASA shall be authorized and empowered to pay reasonable compensation for expenses incurred.

Section II - Nominating

The president shall appoint a Nominating Committee consisting of at least three members. No two members of the committee shall reside in the same MASA region. The Nominating Committee shall report to the Executive Committee their recommendations, and their report shall be made known to the membership of the association thirty days prior to the general membership meeting when elections shall take place.

Section III - Election

The president-elect, secretary, and treasurer shall be elected annually by the active members by June 30th, and the president-elect from the preceding year shall be installed as president.

Section IV - Vacancies

In the event of a vacancy in the office of president, the president-elect shall assume the duties of the office. In the event of a vacancy in the office of the past-president, president-elect, secretary or treasurer, the Executive Committee shall appoint a replacement subject to confirmation at the next general membership meeting.

Article V - Regions

The Association will consist of eight regions as noted on the official MASA state map. The regions will be named Northwest; Greater Kansas City; West Central; Southwest; South Central; Southeast; Greater St. Louis; and Northeast.

Article VI - Committees

Section I - Executive Committee

The Executive Committee shall consist of the officers of the Association, the immediate past-president and one active member from each of the eight regions. One Missouri AASA Governing Board member chosen by the current Missouri AASA Governing Board delegation shall serve as an ex-officio member of the committee. Any active central office administrator is eligible to serve on this committee.

Each region must have by-laws on file with the MASA office and the region president or region secretary. The elective process of executive committee members must be specifically identified in the by-laws of each region. The electoral process must provide for all MASA active members an opportunity to participate in the election of region officers and state executive committee members. Regional representation on the state executive committee shall be nominated and elected at the regional level for a term of three years, with a limitation of two full terms plus any portion of an unexpired term. A representative vacancy shall occur when a member (1) retires or leaves the profession, or (2) takes up residence outside the region from which he/she was elected. Said vacancy shall be filled for the unexpired term by and in the MASA region where the vacancy occurs.

When this Association is not in a general membership meeting, the Executive Committee shall have the power to transact all business of the Association, including contracting for services. The Executive Committee members must be elected, and the MASA office shall be notified by May 30th. All official correspondence shall be directed to the MASA Office.

The MASA Executive Committee will appoint an executive director. The executive director shall recommend and hire staff to achieve the purposes of the Association. The executive director will submit an annual budget for the approval of the Executive Committee.

Section II - Advisory Committee

The president, with the approval of the Executive Committee, may appoint an Advisory Committee. The members of the committee may be active, associate, emeritus or honorary members. This committee shall, at the call of the president, meet with and advise the Executive Committee.

Section III - Constitutional Revisions Committee

At such times as deemed necessary by the president of the Association, a committee shall be appointed to recommend revisions to the constitution of the Association.

Section IV - Other Committees

The president, the Executive Committee or the executive director shall have power to appoint such other committees as deemed necessary.

Article VII - Meetings

Section I - Arrangements for Meetings

The executive director shall arrange the program and the time and place of the two general membership meetings and such other meetings of the Association as may be held.

Article VIII - Dues

Section I - Membership Dues

Membership dues shall be sufficient to provide for the expenses of the organization. The dues' structure shall be recommended by the Executive Committee and shall become effective when approved by a majority of the voting membership conducted by mail ballot or electronically. Dues established in this manner shall remain in force until changed through the established procedure.

Section II - Emeritus/Honorary Membership

No dues payment shall be required of those qualifying for emeritus or honorary membership.

Article IX - Amendments

Section I - Constitutional Amendments

This constitution may be amended by two-thirds vote of the active members voting, provided that such amendment shall have been submitted at the general membership meeting immediately preceding the meeting at which such vote is taken.